

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
Mangalagiri, Andhra Pradesh

F.No. AIIMS/MG/Dean/Leaves & Vacation/04/2020-21

Dt: 01/02/2021

OFFICE MEMORANDUM

Subject: Amendment to Notification of Leave & Vacation Policy for Faculty – Vacation & Credit of Earned Leave for Faculty in their First Year of Service – Regarding.

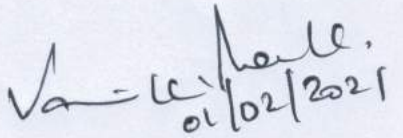
Ref: 1. Notice issued by AIIMS, New Delhi vide F.20-57/2019-Estt.I(F.C) dtd. 23/01/2021 on Credit of Earned Leave in lieu of duty Performed in vacation during the 1st year of service.
2. Standing Academic committee Resolution of AIIMS, New Delhi vide item No.14 dtd. 13/12/73.

The official leave & vacation policy of the institute faculty is issued vide AIIMS/MG/Dean/Leaves & Vacation/04/2020-21 dated 26/01/2021 wherein point No. f states that “No Vacation can be availed by the faculty in their first year of service. However they will be credited leaves as is being granted to the employees of Non-Vacation department.”

In supersession of the above point and pursuant to the references cited above (copy enclosed), the following point shall be substituted as under:

“Faculty shall be granted vacation only after putting in a minimum of 6 months service at the institute. Further they shall be entitled to EL only in such proportion as the number of days of vacation unavailed apart from No. of EL’s credited in advance in lieu of HPL i.e. 10 days (05 days in January & 05 days in July)”

This issues with the approval of Director AIIMS Mangalagiri.


01/02/2021

(Dr. K. Vamsi Krishna Reddy)
Administrative Officer

Administrative Officer
AIIMS, Mangalagiri

Copy to:

1. The Director, AIIMS Mangalagiri.
2. Dean/MS/DDA/FA/HoDs of AIIMS Mangalagiri.
3. IT cell for website uploading.
4. Guard file.

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI-110029

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No.F.20-57/2019-Estt.I {F.C.}

Dated:

NOTICE

23 JAN 2021

Subject: Credit of earned leave in lieu of duty performed in vacation during the 1st year of service of faculty: regarding

Reference representation of FAIMS with regard to credit of earned leave in lieu of duty performed in vacation during the 1st year of service of faculty, the matter has been examined afresh. It is noted that :-

- A Government servant serving in a vacation department is entitled to earned leave as admissible to Government servants serving in non-vacation department, if in any year, he does not avail himself of any vacation.
- A Government servant who could not avail of at least 15 days of vacation in a year will be deemed to have not availed any vacation. For this purpose, he should have been prevented under the orders of the competent authority from availing the vacation
- A Government servant who has availed a portion of vacation will be entitled to earned leave in such proportion as the number of days of vacation not taken bears to the full vacation.
- The Proportionate EL is not admissible to a temporary official in respect of his first year of service.
- Since faculty are not appointed on temporary basis, hence this clause is not applicable on them. Due to COVID, vacations were cancelled in public interest. Accordingly in view of the rule position given above, Competent authority has decided that Faculty members who had joined in 2019 will also be eligible for credit of Earned Leave in lieu of duty performed during vacation period (Summer as well as winter)

This issues with the approval of the Competent Authority.

(B.K.SINGH)
ADMINISTRATIVE OFFICER
(FACULTY CELL)

To,

1. Prof. Rakesh yadav, Deptt. of Cardiology & President FAIMS (2020-21), AIIMS, New Delhi
2. The Computer Facility for uploading the same in AIIMS website

Copy to: All HOD

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI-110029

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No.F.20-41/2020-Estt.I {F.C.}

Dated:

To,
Prof. Rakesh Yadav
Deptt. of Cardiology
& President FAIMS (2020-21)
AIIMS, New Delhi

01 JAN 2021

Subject: Credit of Earned Leave in lieu of cancellation of vacation: regarding

Sir,

With reference to your letter no. FAIMS/54/2020 dated 15.12.2020, it is to inform that the credit of earned leaves in lieu of surrendered/cancellation of vacation is as under:-

Calculation of Earned leave in lieu of surrendered summer vacation-

No. of days of unavailed vacation × 20 (no. of days of EL admissible)

Total no. of vacation

Example:- 30×20 (now 20 days EL is admissible)
 78 (60 days summer vacation + 18 days winter vacation)
 30×20
 78
= 8 days

Calculation of Earned leave in lieu of surrendered winter vacation-

Example:- 9×20 (now 20 days EL is admissible)
 78 (60 days summer vacation + 18 days winter vacation)
 9×20
 78
= 2 days

Since due to COVID-19, summer vacation & winter vacation have been cancelled, so that all faculties are eligible for 20 days (8+8+2+2=20) earned leave in lieu of cancelled vacation and also eligible for 10 days (5+5=10) earned leave which are credited in the month of January & July.

It is also informed that no proportional earned such leave shall be admissible to the faculty in respect of the first year of service, but 10 days earned leave (5 days in January & 5 days in July) in place of 20 days Half Pay Leave shall be admissible.

This issues with the approval of the Competent Authority.

Mutah In Patti

(B.K. SINGH)
ADMINISTRATIVE OFFICER
(FACULTY CELL)

ALL-INDIA INSTITUTE OF MEDICAL SCIENCES

Ansari Nagar, New Delhi-16.
Dated the

4-19/73 Acad

Extract from the minutes of the Academic Committee/ Staff Council meeting held on 13-12-73

13-208-211/w

Item No. 14: Grant of Vacation of the Staff serving in the vacations Departments

After a detailed discussion, the Staff Council recommended to the Director that every officer joining this Institute in a vacation department be granted vacation only after putting in a minimum of 6 months at this Institute. This recommendation was given keeping in view that by availing half vacation, the officer only loses one half of the privilege of his/her earned leave and so he/she should have earned at least one half earned leave by putting in six months service, before he/she is granted half vacation.

Establishment Section 1
Dy No
Date

602

17 JAN 1974

13-208-211/w

A copy of the extract of the Academic Committee/ Staff Council meeting held on 13-12-73, alongwith the explanatory note is enclosed for information and further necessary action